

BANK WINDHOEK LIMITED

(Incorporated with limited liability under Registration Number 79/081 in the Republic of Namibia)

Issue of NAD 75,000,000 Senior Unsecured Floating Rate Notes Listed on the NSX due 02 December 2025

Under its ZAR 5,000,000,000 / NAD 5,000,000,000 Medium Term Note Programme

This Applicable Pricing Supplement must be read in conjunction with the Programme Memorandum, dated 12 November 2013, prepared by Bank Windhoek Limited in connection with the Bank Windhoek Limited ZAR5,000,000,000 / NAD5,000,000,000 Note Programme, as amended and/or supplemented from time to time (the **Programme Memorandum**).

Any capitalised terms not defined in this Applicable Pricing Supplement shall have the meanings ascribed to them in the section of the Programme Memorandum headed "Terms and Conditions of the Notes".

This document constitutes the Applicable Pricing Supplement relating to the issue of Notes described herein. The Notes described herein are issued on and subject to the Terms and Conditions as amended and/or supplemented by the Terms and Conditions contained in this Applicable Pricing Supplement. To the extent that there is any conflict or inconsistency between the contents of this Applicable Pricing Supplement and the Programme Memorandum, the provisions of this Applicable Pricing Supplement shall prevail.

PARTIES

PARTIES			
1.	Issuer	Bank Windhoek Limited	
2.	Dealers	Bank Windhoek Limited	
3.	Managers	Bank Windhoek Limited	
4.	NSX Debt Sponsor	PSG Wealth Management (Namibia) (Proprietary) Limited	
5.	Paying Agent	Bank Windhoek Limited	
	Specified Address	Treasury Department 7th Floor 262 Independence Avenue Windhoek Namibia PO Box 15 Windhoek Namibia	
6.	Calculation Agent	Bank Windhoek Limited	
	Specified Address	Treasury Department 7 th Floor 262 Independence Avenue Windhoek	

Namibia PO Box 15 Windhoek

Namibia

7. Transfer and Settlement Agent Bank Windhoek Limited
Specified Address Treasury Department
7th Floor
262 Independence Avenue

Windhoek Namibia PO Box 15 Windhoek Namibia

8. Additional Financial Centre

Johannesburg

PROVISIONS RELATING TO THE NOTES

9. Status of Notes Senior Unsecured

10. Form of Notes Listed registered Namibian Notes issued in

certificated registered form represented by an Individual Certificate and will be registered in the

name of the Noteholder.

11. Series Number BWJL25

12. Tranche Number 1

13. Aggregate Nominal Amount:

(a) Series NAD 75,000,000

(b) Tranche NAD 75,000,000

14. Interest Interest-bearing

15. Interest Payment Basis Floating Rate

16. Automatic/Optional Conversion from N/A one Interest/Redemption/Payment

Basis to another

17. Issue Date 02 December 2020

18. Specified Denomination NAD1,000,000

19. Specified Currency NAD

20. Issue Price 100.00 per cent.

21. Interest Commencement Date
22. Maturity Date
02 December 2020
02 December 2025

23. Applicable Business Day Convention Following Business Day

24. Final Redemption Amount 100 per cent. of Nominal Amount

25. Last Day to Register By 17h00 on 31 January, 02 May, 02 August and

01 November of each year until the Maturity Date

26. Books Closed Period(s)

The relevant Register will be closed from 1

February to 01 March, 03 May to 01June, 03 August to 01 September, 02 November to 01 December (all dates inclusive) in each year until

the Maturity Date

27. Default Rate N/A

PROVISIONS RELATING TO INTEREST (IF ANY PAYABLE)

FIXED RATE NOTES

N/A

FLOATING RATE NOTES

28. (a) Floating Interest Payment Date(s)

02 March, 02 June, 02 September and 02 December of each year until the Maturity Date with the first Interest Payment Date being 02 March 2021

(b) Interest Period(s)

From and including the applicable Interest Payment Date and ending on but excluding the following Interest Payment Date, the first Interest Period commencing on 02 December 2020 and ending the day before the next Interest Payment Date

(c) Definition of Business Day (if different from that set out in Condition 1) (*Interpretation*)

N/A

(d) Minimum Rate of Interest

N/A

(e) Maximum Rate of Interest

N/A

(f) Other terms relating to the method of calculating interest (e.g.: Day Count Fraction, rounding up provision)

N/A

29. Manner in which the Rate of Interest is to be determined

Screen Rate Determination

30. Margin

1.16 per cent per annum to be added to the Reference Rate

- 31. If ISDA Determination:
 - (a) Floating Rate

N/A

(b) Floating Rate Option

N/A

(c) Designated Maturity

N/A

(d) Reset Date(s)

N/A

(e) ISDA Definitions to apply

N/A

- 32. If Screen Rate Determination:
 - (a) Reference Rate (including relevant period by reference to which the Rate of Interest is to be calculated)

3 Month ZAR-JIBAR

- (b) Interest Rate Determination Date(s)
- 02 March, 02 June, 02 September and 02 December of each year until the Maturity Date with the first Interest Payment Date being 02 March 2021
- (c) Relevant Screen Page and Reference Code

[Reuters page 0#SFXMM:] or successor page

33. If Rate of Interest to be calculated otherwise than by ISDA Determination or Screen Rate Determination, insert basis for determining Rate of Interest/Margin/ Fallback provisions

N/A

	ulation Agent responsible for ulating amount of principal and est	Bank Windhoek Limited		
ZERO COI	JPON NOTES	N/A		
PARTLY P	AID NOTES	N/A		
INSTALME	ENT NOTES	N/A		
MIXED RA	TE NOTES	N/A		
INDEX-LIN	KED NOTES	N/A		
DUAL CU	RRENCY NOTES	N/A		
EXCHANG	EABLE NOTES	NA		
CREDIT LI	NKED NOTES	N/A		
OTHER NO	DTES	N/A		
PROVISIONS REGARDING REDEMPTION/MATURITY				
	or consent of the Bank of Namibia	No		
req the	uired for any redemption prior to Maturity Date?	(N.B. Only relevant where the Notes are Subordinated Notes that are also Capital Notes)		
38. Red Issu	demption at the option of the uer:	No		
	demption at the option of the ior Noteholders:	No		
40. Redemption in the event of a Change of Control at the election of the Noteholders pursuant to Condition 10.5 (Redemption in the event of a Change of Control) or any other terms applicable to a Change of Control		Yes		
maintai electior Conditi of a fail	ption in the event of a failure to n JSE listing and/or Rating at the of Noteholders pursuant to on 10.6 (Redemption in the event dure to maintain JSE listing, NSX and/or Rating)	Yes		
redemp	edemption Amount(s) payable on tion for taxation reasons or on f Default (if required).	Yes		
If no):			
(a)	Amount payable; or	N/A		
(b)	Method of calculation of amount payable	N/A		
GENERAL				
43. Financia	al Exchange	NSX		
	nal selling restrictions	N/A		
45. ISIN		NA000A283W42		

BWJL25

46. Stock Code

47. Stabilising manager N/A 48. Provisions relating to stabilisation N/A 49. Method of distribution Auction

50. Credit Rating assigned to the Issuer AA(NA)/A(ZA) assigned in September 2020 and due

for renewal in September 2021

51. Applicable Rating Agency Global Credit Rating Co. Proprietary Limited

52. Governing law (if the laws of Namibia are N/A

not applicable)

53. Use of proceeds See "Use of Proceeds" section of the Programme

Memorandum

54. Other provisions N/A

DISCLOSURE REQUIREMENTS IN TERMS OF PARAGRAPH 3(5) OF THE SA COMMERCIAL PAPER REGULATIONS IN RELATION TO THE ISSUE OF SA NOTES

Responsibility:

The Issuer accepts full responsibility for the information contained in this Applicable Pricing Supplement except as otherwise stated herein. To the best of the knowledge and belief of the Issuer the information contained in this Applicable Pricing Supplement is in accordance with the facts and does not omit anything which would make any statement false or misleading and all reasonable enquiries to ascertain such facts have been made. This Applicable Pricing Supplement contains all information required by Applicable Law and the debt listings requirements of the NSX

Application is hereby made to the NSX to list this issue of Notes on 02 December 2020.

on this 30th day of Novem 2020

For and on behalf of

Mo warrants his/her authority hereto

Capacity: Chircf Financia

Who warrants his/her authority hereto